



COMMAND POLICY ON PROHIBITED ACTIVITIES & CONDUCT

Every Marine and Sailor of MCAS Futenma has already earned the title of “Marine” or “Sailor”. **No demeaning processes, initiations, unauthorized ceremonies, rites of passage and/or gestures are needed for ANY MEMBER OF THIS COMMAND to “prove themselves worthy” of being a member of this command or any entity in the Marine Corps or Navy!**

Exposing an individual to cruel, abusive, humiliating, or oppressive behavior is considered BULLYING or HAZING. BULLYING tactics include making threats, spreading rumors, OSTRACISM (social isolation), and attacking someone physically, verbally, or through the use of electronic media. HAZING includes, but is not limited to, forms of initiation or congratulatory acts that involve physical or emotional harm.

Civilian warriors have been vetted and earned their right to be here. This hazing policy applies to our civilian warriors as well as all other members of the MCAS Futenma Family.

This policy is non-negotiable and **prohibits ANY MEMBER’s willingly participation in acts of abuse.** Members will report any acts of abuse immediately. Individuals that report acts of abuse are protected from all forms of retaliation. Individuals who participate in acts of abuse or knowingly allows acts of abuse (in any capacity) shall be held accountable via the Uniform Code of Military Justice (UCMJ).

This is pretty simple. **We WILL treat others BETTER than the way we want to be treated.** Acts of humiliation and/or disgrace do not promote cohesion and will destroy the MCAS Futenma Family. We must continue to promote mentorship, leadership and esprit de corps. Anything less will not be tolerated.

A large, stylized black ink signature of T. Dolberry Jr. The signature is written in a cursive, looped style.

T. DOLBERRY JR.
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