



COMMAND SAFETY POLICY

The future of the Marine Corps rests with the Marines we lead and train today. It is imperative that every Marine leader protect the force by integrating risk management into all facets of training and off-duty activities. To do this, Marine leaders must be familiar with risk management and must integrate risk-reduction measures into every operation. Safety is not a stand-alone item and cannot be achieved simply by following a checklist. Safety must be part of every action from start to finish.

Risk management is a continuous process by which we assess hazards, take steps to eliminate or reduce the hazards, and ensure that the proper controls and supervision are provided. This is as true after working hours as it is on the job. Most injuries occur while away from work, with most fatalities occurring in POV's. Your actions have far-reaching consequences. Think before you act in all you do, both at home and at work. Risk management must become second nature, not simply a paperwork drill. Taking unnecessary risks with people's lives and military equipment is irresponsible. I am committed to the preservation and well-being of our Marines, Sailors, civilian employees and family members of this command and will encourage and reward safe behavior and performance by all members of this unit. Risk mitigation is a 24 hour a day, 7 day a week requirement and must be tied to open and continuous communication between Marines and their leaders. It is especially important that leaders within the command empower subordinate leaders, especially first line supervisors who are in the best position to impact our highest risk group-young Marines in the grade of E-5 and below.

Accidents are impediments to training, mission readiness and morale. Informal counseling is the most effective way to positively influence behavior. It is an approach that demonstrates leaders' commitment to taking care of Marines. In addition to normally scheduled counseling, supervisors should meet with Marines prior to any period of increased risk, including high tempo ops, long weekends, holiday and leave periods in order to conduct an individual risk assessment of the Marine's plans.

Our achievable goal is no loss of life, no serious injuries, and no destruction of government property through needless and preventable accidents.

A large, stylized handwritten signature in black ink, appearing to read "H. Dolberry Jr.".

H. DOLBERRY JR.

COLONEL, U.S. MARINE CORPS
COMMANDING OFFICER, MARINE CORPS AIR STATION FUTENMA